

# ROYAL CHARTER

## OF INCORPORATION AND SCHEDULE

### *Recitals*

**Elizabeth the Second** by the Grace of God of the United Kingdom of Great Britain and Northern Ireland and of Our other Realms and Territories Queen, Head of the Commonwealth, Defender of the Faith:

### **TO ALL TO WHOM THESE PRESENTS SHALL COME, GREETING!**

WHEREAS His Majesty King George the Fifth in the year of our Lord one thousand nine hundred and twenty-five by Royal Charter (hereinafter called “the Original Charter”) dated the twenty-first day of April in the fifteenth year of His Reign constituted a Body Corporate and Politic by the name of the “British Legion”.

AND WHEREAS the purposes for which the Legion was incorporated were to inaugurate and maintain in a strong, positive, non-sectarian, united and democratic comradeship all those who serve or have served in Our Navy, Army or Air Force on Regular, Reserve or Auxiliary engagements so that neither their efforts nor their interests shall be forgotten and that just and equitable treatment shall be secured to them in respect of the difficulties caused in their lives as a result of their services and to consecrate and sanctify that comradeship by devotion to mutual service and helpfulness; and to perpetuate in the civil life of the Commonwealth and the world the principles for which the Nation stands, to inculcate a sense of loyalty to the Crown, Community and Nation, to promote unity amongst all classes, to secure peace and goodwill and to safeguard and transmit to posterity the principles of justice, freedom and democracy:

AND WHEREAS His Majesty King George the Sixth and We Ourselves were graciously pleased to grant Supplemental Charters of various dates amending the Original Charter:

AND WHEREAS We were graciously pleased to declare by the Supplemental Charter dated the tenth day of September, one thousand nine hundred and seventy-one, that the British Legion should henceforth be known as “The Royal British Legion”:

AND WHEREAS by the Supplemental Charter dated the tenth day of April one thousand nine hundred and seventy-nine (hereinafter referred to as “the 1979 Supplemental Charter”) the Original Charter and all earlier Supplemental Charters were revoked except insofar as their provisions incorporated the Body Corporate and Politic by the name of The Royal British Legion and conferred upon it perpetual succession and authorised it to have a Common Seal and to sue and be sued:

AND WHEREAS by the Supplemental Charter dated the 27th day of May One Thousand Nine Hundred and Ninety Three (the “1993 Supplemental Charter”) the Original Charter and all earlier Supplemental Charters were further amended:

AND WHEREAS The Royal British Legion has by its humble petition represented unto Us that it is expedient that the Original Charter as amended by the 1979 Supplemental Charter

and the 1993 Supplemental Charter should be further amended and that this can best be effected by the grant of a new Supplemental Charter replacing the 1993 Supplemental Charter and the earlier Supplemental Charters and has prayed for the grant of a new Supplemental Charter accordingly:

### **Articles**

THEREFORE KNOW YE that We are pleased to command on behalf of our heirs and successors, as follows:

### **Revocation**

1. This declaration revokes the 1993 Supplemental Charter except for Articles 1 and 2. These Articles confirm The Royal British Legion as a corporate body for all time, with the right to have a Common Seal, to sue and be sued, and to hold and to use all the other powers of a corporate body. Anything that has been lawfully done under the 1993 Supplemental Charter remains legal and valid; the revocation does not affect it.

### **Interpretation**

2. (i) In the Charter and Rules, these terms have the following meaning.

### **Beneficiary:**

- (a) any man or woman who is currently serving as a Regular, Reserve or Auxiliary member of the Royal Navy, Army or Royal Air Force and who is aged 16 years or over, and has received 7 days' pay;
- (b) any man or woman who has previously received 7 days' pay as a Regular, Reserve or Auxiliary member of the Royal Navy, Army or Royal Air Force, and is aged 16 years or over;
- (c) any man or woman who served with the Mercantile Marine afloat in hostile waters, or as a full-time member of Allied Civil Police Forces, or who is entitled to the campaign medal issued by the Royal Navy, Army or Royal Air Force to those giving them direct support or under their command;
- (d) any member of Voluntary Aid Societies who has served full time and in uniform in direct support of the United Kingdom Armed Forces;
- (e) any British subject (whether by birth or otherwise) who has, during hostilities in which the United Kingdom Armed Forces were engaged, served at least 7 days in:
  - (i) the Forces of an Allied nation and received 7 days' pay from that nation:
  - or
  - (ii) a resistance organisation of an Allied nation.
- (f) Any man who:
  - (i) served in the Home Guard for at least 6 months, or in a Bomb and Mine Disposal Unit for at least 3 months;

or

- (ii) was awarded the Defence Medal for service in the Home Guard or in a Bomb and Mine Disposal Unit.

However, no conscientious objector may qualify as a Beneficiary, nor as a dependant, spouse or immediate family member of a Beneficiary unless, subsequent to having become a conscientious objector, they meet the requirements for qualifying as a Beneficiary. The Board of Trustees decides which organisations qualify as Reserve or Auxiliary Forces or as Voluntary Aid Societies, and may publish a list from time to time. If there is any uncertainty, its decision is final and binding.

**Board of Trustees:** the governing body of the Legion.

**Charter:** the Royal Charter, granted by King George the Fifth on 21 April 1925, continued by the Supplemental Charters of 10 September 1971, 10 April 1979 and 27 May 1993, as amended by this Charter and as it may be further amended from time to time.

**Dependants:** any person who is financially dependent or dependent for care on a Beneficiary or spouse, or any person on whom a Beneficiary is dependent for care.

**Formation:** a Branch, County, District, Section, the Membership Council, the Annual Membership Conference or other formation of the Legion from time to time.

**Immediate family members:** any parent, sibling, or named next of kin of a Beneficiary, for a period of two years from the date of the Beneficiary's death or the date that he sustained his severe injury. Where an inquest is to be held into the death of a serving Beneficiary, support may continue until the inquest has been completed.

**Legion:** The Royal British Legion, incorporated by the Charter.

**Objects:** the Legion's aims and purposes, as set out in Article 3.

**Rules:** the Rules in the Schedule to this Charter, as they may be amended from time to time.

**Special Conference:** a conference convened by the Board of Trustees in accordance with Article 18 and procedures laid down by the Board of Trustees.

**Special Resolution of the Annual Membership Conference:** a resolution of the Annual Membership Conference on a motion of which due notice shall have been given before the Conference and passed by a two thirds majority of those present at the Conference entitled to vote and voting by ballot.

**Special Resolution of the Board of Trustees:** a resolution of the Board of Trustees on a motion of which due notice shall have been given to the members of the Board of Trustees before the meeting at which the motion is to be considered and passed by a majority of two thirds of those present qualified to vote and voting.

**Spouse:** any partner of a Beneficiary by marriage, civil partnership or cohabiting relationship as defined by the Board of Trustees, those who are divorced or separated

partners or widows or widowers of a Beneficiary, and those surviving a deceased civil partner or cohabiting partner who was a Beneficiary.

(ii) In these Articles and the Rules, use of the male gender includes the female gender except where the context requires otherwise.

(iii) In these Articles and the Rules, use of the plural includes the singular and vice versa.

### **Objects**

3. (a) to relieve need and to further the education of Beneficiaries and their spouses and dependants;
- (b) to relieve need and protect the mental and emotional health of the spouses, dependants and immediate family members of Beneficiaries who have died or been severely injured;
- (c) to relieve suffering, hardship and distress to spouses and dependants caused by the absence of those serving in the Royal Navy, Army and Royal Air Force on Regular, Reserve or Auxiliary engagements;
- (d) to promote and support schemes for the resettlement, rehabilitation, retraining and sheltered employment, of Beneficiaries, their spouses and dependants;
- (e) to promote public benefit by the commemoration of those who have died whilst on active service with the Armed Forces of the United Kingdom.

### **Powers**

4. To help achieve the objects, though not to exceed them, and without restricting the powers legally granted to the Legion by the Charter, the Legion has the following powers:
  - (a) to ask for and receive subscriptions and gifts of all kinds, whether absolute or conditional, in aid of the objects, and to obtain money for those objects by any legal means;
  - (b) to arrange for and assist spouses and dependants to visit the graves of those who have fallen in service;
  - (c) to publish, in any format, a Legion magazine;
  - (d) to establish and run nursing, residential and convalescent homes for the benefit of beneficiaries who are old, sick and disabled or their widows, widowers and dependants. This may include purchasing services from independent agencies; and providing rest breaks for the volunteer carers of the beneficiaries;
  - (e) to make grants or loans, with or without security, to beneficiaries who are in need, and their widows, widowers and dependants, to help them find and keep their job or maintain their home;

- (f) to organise Festivals of Remembrance, services and parades to perpetuate the memory of sacrifices made during service with the Armed Forces in war and peace;
- (g) to give financial assistance to any charity that shares one or more of the objects. Its use must be limited to those objects;
- (h) to support, administer or set up other charities and undertake and execute charitable trusts;
- (i) to provide funding for research activities by external organisations whether or not such organisations are charities;
- (j) to promote, subscribe for, purchase or otherwise acquire any company, society or other institution in order to achieve any of the objects;
- (k) to accept shares in any commercial company that has irrevocably covenanted to pay the whole of its profits to further the objects;
- (l) to carry on trading activities that are ancillary to carrying out the objects;
- (m) to acquire any lands or legal interests anywhere in the world, and to hold all land that the Legion is thus authorised to acquire freehold or on lease or otherwise. From time to time but in accordance with the law, it may grant, sell, lease, mortgage or otherwise dispose of part or all of this property;
- (n) to acquire any fixed or movable property on trust for any part of the Legion, or on any special trusts that fall within its objects, provided always that this trust property is administered separately and apart from any other property or funds of the Legion;
- (o) to give any guarantees or indemnities to any individuals, corporation or body transferring property to the Legion, and to settle any disputes or differences with any of them;
- (p) to construct and alter any offices, houses or other buildings or works that the Legion may need from time to time for its own purposes or to accomplish any of its objects;
- (q) to borrow and raise money;
- (r) to combine, co-operate with, take over, amalgamate with or absorb any other Society whose aims are included in the Legion's objects, provided that the Legion has no connection, either directly or indirectly, with any political party or organisation;
- (s) to invest all money that belongs to the Legion, that is not for the time being required for any of its objects, in any investments allowed by law for the investment of trust funds. With the consent of the Board of Trustees and after taking relevant professional advice, this money may be invested in or upon such stocks, funds, shares, securities or other investments as the Board of Trustees thinks fit;

- (t) to make proper and reasonable provision for pensions and superannuation for employees of the Legion and their dependants;
  - (u) to use the capital of and income from the money and other fixed or movable property, granted to or belonging to the Legion at any time, to further any or all of the objects;
  - (v) to purchase indemnity insurance for trustees;
  - (w) generally to do all things that further the objects.
5. In accordance with Article 4 of this Charter, the income and property of the Legion must be used solely to promote the objects, and no part of it may be paid or transferred directly or indirectly, as a dividend, bonus or in any other way as profit to any member or members of the Legion. However, this provision does not prevent the income or property of the Legion being used in good faith to further the objects, even if one member or more benefits directly or indirectly from this use. It does allow payment in good faith to any Officers or servants of the Legion who are not members of the Board of Trustees, or to any member of it, in return for services actually provided to the Legion. It also allows payment to any company in which a member of the Board of Trustees holds a beneficial interest of not more than 1% of the capital. This member is not bound to account for any share of profits he may receive from the payment.

### ***Membership***

6. Membership of the Legion consists of such classes of members as are specified by the Rules and is open to anyone, other than conscientious objectors, who qualifies in accordance with the Rules.

### ***Branches***

7. The Legion will have Branches whose conditions of operation will be set out by the Board of Trustees from time to time.

### ***Women's Section***

8. There is to be a Women's Section of the Legion. The Women's Section shall be regulated by bye-laws made by the Board of Trustees from time to time.

### ***Patron***

9. There is to be a Patron of the Legion.

### ***National and other Officers***

10. The Rules provide for the appointment, election and retirement of National or other Officers of the Legion as and when appropriate.

### ***Board of Trustees***

11. The Legion will have a Board of Trustees as its governing body. The Rules set out its constitution, functions and powers.

### ***Fundraising***

12. Fundraising is to take place in the name of the Legion and only for purposes defined in the objects.

### ***Rules***

13. The Rules will be the Rules of the Legion.
14. Any or all of the Rules may from time to time be altered, added to or revoked by a Special Resolution of the Annual Membership Conference but the change will not come into operation until it has been approved by a Special Resolution of the Board of Trustees.

### ***Responsibilities***

15. The Board of Trustees, Formations, the Women's Section and individual members of the Legion must in all circumstances act in accordance with the Charter and Rules.

### ***Amendment to Charter***

16. The Charter may from time to time be altered, added to or revoked by a Special Resolution of the Board of Trustees. However, no change will take effect unless allowed by Us, Our Heirs or Successors in Council. This Article will apply to this Charter, and to any Supplemental Charter, that is altered, added to or revoked. The change will not affect the validity of anything done under this Charter, or any Supplemental Charter, before the date on which the amendment comes into effect, but thereafter this Charter and any Supplemental Charter will operate as though their amended form had been the original.
17. Conferences and other Formations of the Legion may submit to the Board of Trustees for consideration proposals to alter, add to or revoke the Charter.

### ***Surrender of Charter***

18. The Board of Trustees may decide to surrender the Charter or any Supplemental Charter and dissolve the Legion. To do this, the Board of Trustees needs the agreement of at least two thirds of the Branches whose representatives vote at a Special Conference called for that purpose. The Charter or any Supplemental Charter may only be surrendered and the Legion dissolved with the approval of Us, Our Heirs or Successors in Council and on such terms as We or they may consider fit. If the Charter or any Supplemental Charter is to be surrendered and the Legion dissolved, the Board of Trustees will wind up the affairs of the Legion, and in such winding up must realise the whole of the Legion's assets. After discharging all lawful liabilities the Board of Trustees must use the remaining assets, if any, as the Special Conference authorising the dissolution may lawfully direct, and in the absence of such direction as the Board of Trustees may lawfully determine.

### ***Construction***

19. On behalf of Our Heirs, Successors and Us, We confirm that these documents will be wholly valid and effective in law according to their literal and intended meaning, and

will be taken and understood in the most favourable sense for the best advantage of the Legion, both in Our Courts of Record and elsewhere by all judges, justices, Officers, Ministers and all other subjects of Ours, Our Heirs and Successors, despite any oversights, mistakes or other omission, fault or inconsistency.

**WITNESSED by me at Westminster on this 30th day of May in the fifty-second year of our reign.**

BY WARRANT UNDER THE QUEEN'S SIGN MANUAL  
[signature]

**THE SCHEDULE**  
**RULES OF THE ROYAL BRITISH LEGION**

**DEFINITIONS**

1. Unless the context requires otherwise words and phrases defined in the Charter shall apply in these Rules and the following words and phrases have the meaning given to them below.

**Appointed Trustee:** a member of the Board of Trustees appointed in accordance with Rule 10.

**County/District:** the administrative County or District of the Legion as the case may be.

**Elected Trustee:** a member of the Board of Trustees elected in accordance with Rule 9.

**Independent examiner:** an independent person whom the Board of Trustees believes to have the ability and practical experience to carry out a competent examination of the accounts.

**Member** and **Membership** are defined in Rules 2 to 6.

**Membership Council:** a committee established by, and accountable to, the Board of Trustees, with such responsibility for the management and administration of members, other than Women's Section Members, and membership issues as the Board of Trustees may from time to time determine.

**Partial Term:** a period of time less than a full term caused by either the premature ending of a full term held by the previous incumbent or by the current incumbent not fulfilling a full term for good reason if so agreed by the National Chairman.

If there is any uncertainty in the interpretation of these definitions, the decision of the Board of Trustees shall be final and binding.

**MEMBERSHIP**

2. (a) The Legion has the following classes of membership:
- (i) Member
  - (ii) Life Member
  - (iii) Women's Section Member
  - (iv) Youth Member.
- (b) The individuals identified in Rules 3 to 6 are eligible for membership.

**MEMBERS OF THE LEGION**

3. People eligible to be Members are men and women 17 years and over, but not conscientious objectors unless they qualify as Beneficiaries, who accept and support the objects of the Legion.

### **LIFE MEMBERS OF THE LEGION**

4. Life Members are those whose services to the Legion, in the opinion of the Board of Trustees, merit this honour and are awarded it. Life Members also include people who were admitted to Life Membership before 9 June 1962 on payment of a lump sum in lieu of all future annual fees and subscriptions.

### **WOMEN'S SECTION MEMBERS**

5. The categories of members of the Women's Section shall be defined in the Women's Section bye-laws.

### **YOUTH MEMBERS**

6. People eligible to be Youth Members are aged 12 years or over but under 17 who accept and support the objects.

### **THE BOARD OF TRUSTEES**

7. The Board of Trustees consists of the following:
  - (a) Chairman and Vice-Chairman.
  - (b) Up to 7 Elected Trustees.
  - (c) Up to 6 Appointed Trustees.
  - (d) The Women's Section Chairman.

### **NATIONAL OFFICERS**

8.
  - (a) The National Officers are the President, Chairman and Vice-Chairman of the Legion. The Chairman and Vice-Chairman are elected for tenure of 3 years by ballot of all Branches in accordance with procedures laid down by the Board of Trustees. The President is appointed in accordance with Rule 13.
  - (b) Each Branch may nominate one person for the Office of Chairman and one person for the Office of Vice-Chairman in the year in which election for those Offices is to be held. Such nominees must be Members or Life Members of the Legion resident within the European Economic Area.

### **ELECTED MEMBERS OF THE BOARD OF TRUSTEES**

9.
  - (a) Elected Trustees, of which there shall be no more than 7, are elected by ballot of all Branches in accordance with procedures laid down by the Board of Trustees.
  - (b) Each Branch may nominate one person as a candidate for Elected Trustees in each year in which an election is to be held. Such nominees must be Members or Life Members of the Legion resident within the European Economic Area.
  - (c) There will be an election for 4 Elected Trustees in 2014, no election in 2015 and an election for 3 Elected Trustees in 2016. This 3 year pattern will continue thereafter.

## **APPOINTED MEMBERS OF THE BOARD OF TRUSTEES**

10. There shall be no more than 6 Appointed Trustees appointed by the Board of Trustees.

## **WOMEN'S SECTION CHAIRMAN**

11. The Chairman of the Women's Section shall, by virtue of her Office, be a member of the Board of Trustees.

## **TENURE OF THE BOARD OF TRUSTEES**

12.
  - (a) The Chairman and Vice-Chairman take up Office on the first day of June immediately following the date their election is declared and serve until the third anniversary of their taking Office, unless their tenure of Office ends differently. The Chairman is not eligible for re-election or re-appointment to any position on the Board of Trustees. The Vice-Chairman is not eligible for re-election or re-appointment to any position on the Board of Trustees except he may be elected Chairman.
  - (b) Elected Members of the Board of Trustees become members of the Board of Trustees on the first day of June immediately following the date their election is declared and serve until the third anniversary of the commencement of their tenure unless their tenure ends differently.
  - (c) Appointed members of the Board of Trustees hold that appointment from the date specified for that purpose upon their appointment until the expiration of their term of appointment, which shall be no longer than 3 years, unless their tenure ends differently.
  - (d) Members of the Board of Trustees, other than the Chairman of the Women's Section, whether elected, appointed or a combination of both, may serve no more than 3 terms and one Partial Term. They may also serve a term as Vice-Chairman and a term as Chairman.
  - (e) In the event of a vacancy arising for the Office of Chairman or Vice-Chairman, the Board of Trustees shall have the power to appoint a fit and proper person, being a Member or Life Member of the Legion, to discharge the duties of the Office vacated until the unexpired portion of the Office in question expires. Such appointment shall not prevent the person concerned from being nominated for that Office for a further term.
  - (f) Any vacancy occurring among the Elected Trustees shall be filled, for the remainder of its term, by the unelected candidate who polled the next largest number of votes in the election at which the Elected Trustee who caused the vacancy was elected. Should there be no such candidate, and the remainder of the term for the position in question is greater than 15 months, a suitable Member or Life Member may be co-opted by the Board of Trustees for the unexpired period of the term.

## **PRESIDENT AND VICE-PRESIDENTS**

13. (a) (i) The President shall be appointed by the Board of Trustees for a three year term and may be re-appointed for one or more further terms of up to three years each.
- (ii) The President, although not a member of the Board of Trustees, is entitled to attend and speak but not propose, second and vote at meetings of the Board of Trustees.
- (b) National Vice-Presidents may be appointed by the Board of Trustees.

## **POWERS AND DUTIES OF THE BOARD OF TRUSTEES**

14. The Board of Trustees has the right to use all powers of the Legion save those reserved to a Special Conference.
15. The affairs of the Legion are to be managed and administered by the Board of Trustees. It is the duty of the Board of Trustees to decide all questions of policy and administration connected with the Legion, bearing in mind the recommendations of conferences and Formations, and to determine any questions that fall outside the scope of these Rules.
16. The Board of Trustees is to meet for business as often as necessary, but at least 4 times annually.
17. The Board of Trustees may authorise any person or persons on its behalf, whether a member of the Legion or not, to examine any or all of the deeds, documents, books or accounts of a County/District Committee or a Branch; to audit such accounts; and at any time to visit a meeting of any Branch or Branch Committee.

## **MEMBERSHIP COUNCIL AND OTHER FORMATIONS**

18. The Board of Trustees will appoint a committee known as the Membership Council and may, from time to time;
  - (a) appoint such other committees as are necessary to manage the affairs of the Legion;
  - (b) delegate such of its powers and duties to these committees as it thinks fit and bring such delegation to an end at any time.
19. The Board of Trustees will establish an annual conference to be known as the Annual Membership Conference and delegate authority for the management and administration of the Annual Membership Conference to the Membership Council.

## **LEGION STAFF**

20. The Board of Trustees will appoint and may dismiss a Director General and a Director of Finance of the Legion. In addition, the Board of Trustees authorises the Director General to appoint and dismiss staff as necessary.

21. If the positions of Director General or Director of Finance become vacant, the Board of Trustees will advertise the appointment and invite applications for the position.
22. Current members of Legion staff wishing to take up any volunteer Legion position at National or County/District level must obtain prior approval in writing from the Director General.

### **FINANCE**

23. The corporate financial year of the Legion is from 1 October to 30 September, or such other dates as the Board of Trustees may determine from time to time.
24. The Board of Trustees shall establish such accounts for the funds of the Legion and its Formations as are required by law or recommended by applicable accounting standards provided that the Legion shall account separately for funds held by the Legion on trusts falling within the objects of the Legion or any of them.
25. Unless expressly authorised by the Board of Trustees to do so, no Formation shall be entitled to obtain credit or incur liabilities in the name of the Legion or any part of it.

### **ALLOCATION OF FUNDS AND EXPENDITURE**

26. The Legion's funds pay the expenses of the Board of Trustees and of its committees. The Board of Trustees has power to authorise any reasonable expenditure for carrying out duties that these Rules do not specifically provide for.
27. The Board of Trustees pays, out of Legion funds, the expenses and salaries of staff.
28. The Board of Trustees may supply a County/District with funds from time to time. These funds are only for the general expenses of the County/District.
29. Branch and County/District funds, respectively, shall be used, amongst other things, to pay the approved expenses of delegates to any conference from Branches and County/District Committees.

### **EXAMINATION OF ACCOUNTS**

30. The Board of Trustees shall comply with all applicable legal requirements relating to audit or independent examination of the accounts of the Legion.

### **INVESTMENT OF NATIONAL FUNDS**

31. The Board of Trustees must ensure that the Legion's investments are kept under regular review by one or more investment experts (as appointed by the Board of Trustees) who must inform the Board of Trustees of any changes it should make in the investments of the Charity.

### **USE OF ASSETS**

32. No Formation or person is authorised to use the Royal British Legion title or headed paper in a way that may mislead and give the recipient the wrong impression that they have a contract with the Legion. All correspondence will bear the Formation's

title and address in clear legible characters and the signatory will clearly state his name and position legibly and prominently.

33. No member of any class of membership of the Legion, except those appointed to paid positions, is legally entitled to claim payment for any services rendered to the Legion, unless in accordance with the terms of a contract signed by the Chairman or Director General of the Legion, or individuals to whom they have specifically delegated this power.

#### **COMPLAINTS**

34. (a) Complaints against any member of staff, volunteer, member (of whatever class of membership), committee, or Formation of the Legion (including the Women's Section) shall be handled in accordance with procedures authorised by the Membership Council.
- (b) Any complaint against the Director General, Director of Finance or a Trustee shall be heard by the Board of Trustees.

#### **THE SEAL**

35. The Board of Trustees has the custody of the Seal of the Legion and controls its use and authentication.

#### **BADGE**

36. The Seal of the Legion forms the basis of any badge used by the Legion. Only the Board of Trustees may authorise the use of the badge or any representation of it.
37. The badge must not be used by any outside body or association without the prior authority of the Board of Trustees.

#### **CONFLICT OF INTERESTS**

38. Should any conflict of interests arise, the person concerned must declare the reason for the conflict and refrain from all involvement in the matter in question. Such conflicts shall be minuted or otherwise appropriately recorded in writing.

#### **HEAD OFFICE OF THE LEGION**

39. The head office of the Legion shall be located in the United Kingdom of Great Britain and Northern Ireland (excluding Scotland).



